## Message Text

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ORIGIN EB-07

INFO OCT-01 IO-10 ISO-00 COME-00 L-03 SP-02 /023 R

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FM SECSTATE WASHDC

TO USMISSION GENEVA PRIORITY

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E.O. 11652: N/A

TAGS:ETRD. APER

SUBJECT: DRAFT REPORT ON ITC FIELD STAFF DEVELOPMENT

## GENEVA FOR GEORGE KLEIN

1. WHILE THE DEPARTMENT HAS NO OBJECTIONS TO THE MAJORITY OF THE CONCLUSIONS REACHED BY KRACZKIEWICZ IN THE SUBJECT STUDY, IT IS NOT READILY APPARENT TO US THAT ANY CON-STRUCTIVE PURPOSE IS SERVED BY MODIFYING ITC PERSONNEL POLICIES TO INCLUDE CONSIDERATION OF THE GEOGRAPHICAL REGION OF AN APPLICANT'S CITIZENSHIP IN REACHING FIELD POST STAFFING DECISIONS. SUCH A POLICY, EVEN UNDER THE LIMITATIONS PROPOSED BY KRACZKIEWICZ, IS VERY EXPENSIVE AND, IN OUR OPINION, HAS A TENDENCY TO MARGINALLY REDUCE THE QUALITY OF THE INDIVIDUALS FINALLY OFFERED EMPLOYMENT. IN ADDITION, IT MIGHT SERVE TO INTRODUCE THE DC/LDC STRUGGLE, SO COMMON TO THE UN ORGANIZATIONS, INTO THE WORKINGS OF THE ITC. WE ARE ALSO CONCERNED THAT IT MIGHT REPRESENT A SUBTLE EXPRESSION OF THE DESIRE OF THE EASTERN EUROPEAN COUNTRIES TO INCREASE, BY QUOTA, THEIR LIMITED OFFICIAL USE

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PARTICIPATION AND INFLUENCE IN ITC FIELD ACTIVITIES.

## 2. POST SHOULD ADD THE ABOVE STATED EXPRESSION OF CONCERN

TO ITS OWN MORE DETAILED KNOWLEDGE OF THE ADMINISTRATIVE PRACTICES OF THE ITC AND THE MOTIVATIONS BEHIND THE DECISION TO COMMISSION THE SUBJECT STUDY IN FORMULATING COMMENTS FOR SUBMISSION TO THE ITC. KISSINGER

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## Message Attributes

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TAGS: ETRD, APER, ITC To: GENEVA

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